

Educational Philosophy

Series 100

Policy Title: Equal Educational Opportunity

Code No. 102

The board will not discriminate in its educational activities on the basis of: race, color, national origin, religion, sex, disability, marital status, sexual orientation, gender identity, creed, or socioeconomic status.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of race, color, national origin, religion, sex, disability, marital status, sexual orientation, gender identity, creed, or socioeconomic status. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, national origin, religion, sex, disability, marital status, sexual orientation, gender identity, creed, or socioeconomic status of the individual or individuals or creates an intimidating, hostile or demeaning environment for education.

Date of Adoption:
January 8, 2014

Legal Reference (Code of Iowa): 20 U.S.C. §§ 1221 et seq. (1988). 20 U.S.C. §§ 1681 et seq. (1988). 20 U.S.C. §§ 1701 et seq. (1988). 29 U.S.C. § 794 (1988). 42 U.S.C. §§ 12101 et seq. (Supp. 1990). 34 C.F.R. Pt. 100 (1995). 34 C.F.R. Pt. 104 (1995). §§ 216.9; 256.11, .11A; 280.3 (1995). 281 I.A.C. 12.

Date Amended:

Related Administrative Rules and Regulations:

Date Reviewed:
September 19, 2018